

## LETTER OF COMMITMENT

### INTRODUCTION:

This letter of commitment is hereby drafted in order to develop sustainable relations as between Inform Elektronik Sanayi Tic. A.Ş. (hereinafter referred to as "Inform") and its Business Partners/ Suppliers in line with universal ethical values and to focus on customers and to raise funds.

### PRINCIPLES:

Business Partners/ Suppliers who are in cooperation with Inform commit to adhere the principles and rules posted at <https://www.inform.com.tr/Inform-hakkinda/is-etigi> and set out below.

**1. Anti-corruption policy:** Inform is standing against any bribery and corruption, Corruption causes harm business life, entities and employees and irreparably damages the commercial reputation and dignity. Inform expects its Business Partners/ Suppliers to reject any and all corruptive actions, including public, private, active or passive ones in order to eliminate it. All Business Partners/Suppliers are under the obligation to comply with anti-corruption rules and applicable legislation.

**2. Compliance with Competition Rules:** All Business Partners/Suppliers undertake to avoid any agreement and concerted act with competitors or other individuals or entities in any event which may directly or indirectly impede, disrupt or restrict, or have such an effect on, the competition and to comply with the Act on the Protection of Competition and other applicable legislation.

**3. Bypassing embargos:** All Business Partners/Suppliers agree and undertake to comply with all laws and regulations applicable to embargos, trade or financial sanction and other restrictive measures imposed by France, United Kingdom and European Union or other applicable national legislation ("embargos") and to secure all licenses, shipment papers and letters of authorization for the resales, exportation or reexportation of Inform products.

**4. Anti-money Laundering and Anti-Terrorism Financing:** Inform is first and foremost under the commitment to comply with applicable laws. Accordingly, Business Partners/ Suppliers undertake that they shall in no event comply with the laws, to launder criminal proceeds and to secure any unfair enrichment or to support any terrorism act or organization financially.

**5. No discrimination or harassing in the office:** Business Partners/ Suppliers may not ostracize, apply discrimination among their employees or may prefer some of them over others in the office on the basis of gender, age, faith, race, social class, lineage, ancestry, handicaps, ethnical and national origins, nation, membership to unions or other legal institutions, political connections or opinions, sexual orientation, family responsibilities, marital status, disease or any other factor that could implicate a discrimination. In particular, employees may not be harassed or punished due to such factors or causes.

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**6. Occupational health and safety:** Business Partners/ Suppliers shall comply with this principle by respecting the healthy working and living conditions of their employees and the community without ignoring expectations set under these rules. Sensitive individuals, including, without limitation, young workers, new mothers and those women who expect a child shall work under special protection.

**7. Environmental Protection:** Business Partners/Suppliers shall comply with this principle by taking such necessary measures to prevent any harm or damage to the environment without ignoring expectations set under these rules. Business Partners/ Suppliers are required to assess significant impacts caused by their operations on the environment and to implement effective policies and procedures that reflect their environmental responsibility and awareness. They shall ensure that appropriate measures shall be taken to prevent or minimize adverse effects on the community, natural resources and general environment.

**8. Protection of Personal Data:** In order to perform the business deal between the parties, a party may be required to disclose to the other party such documents and information which may contain personal data about their employees or other related third parties or its business or that the other party may have direct access to such data under its contractual obligations. Business Partners/Suppliers represent, agree and agree that they shall act in compliance with the Personal Data Protection Law no. 6698, and all other present or future related legislation applicable to personal data and global regulations that may affect our local legislation and the recommendations by the Personal Data Protection Committee.

**9. Confidentiality:** Business Partners/Suppliers agree and undertake not to disclose such information they come to know and documents that they possess pursuant to business deal to unauthorized individuals and entities in their respective organizations or third parties for any purpose whatsoever, not to (directly or indirectly) use them for speculative purposes and not to use any non-public data about the companies they work with, their respective customers and other business partners and companies for any purpose other than the one intended in the respective deal and not to disclose them to third parties without necessary authorization.

Business Partner/ Supplier

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